

NORTHNET LIBRARY SYSTEM

**Council Meeting
December 19, 2011**

1. WELCOME AND ROLL CALL:

The meeting was called to order by Council Chair Wendy Burke at 3:03 PM.

ROLL CALL:

PRESENT	ABSENT	MEMBER LIBRARY	NAME
x		Colusa County Library	Wendy Burke, Chair
x		Modoc County Library	Cheryl Baker, Vice-Chair
x		Alpine County Library	Rita Lovell
	x	Belvedere-Tiburon Library	Debbie Mazzolini
x		Benicia Public Library	Diane Smikahl
	x	Butte College Library	Luozhu Cen
x		Butte County Library	Brenda Crofts for Jan Christofferson
	x	College of the Redwoods Library	Rachel Anderson
	x	College of the Siskiyous Library	Nancy Shepard
	x	CSU Chico Library	Sarah Blakeslee
	x	CSU Sacramento Library	Tabzeera Dosu
	x	Del Norte Co. Library District	Linda Kaufmann
	x	Dixon Public Library	Gregg Atkins
x		El Dorado County Library	Jeanne Amos
	x	Feather River College Library	Tom Davis
	x	Folsom Public Library	Greta Galindo
x		Humboldt County Library	Victor Zazueta
	x	Humboldt State Univ. Library	Wayne Perryman
	x	Lake County Library	Susan Clayton
	x	Larkspur Public Library	Frances Gordon
	x	Lassen College Library	Stephaney Stuart
	x	Lassen Library District	Jeff Hawkins
	x	Lincoln Public Library	Jon Torkelson
x		Marin County Free Library	Gail Haar
	x	Mendocino County Library	Mel Lightbody
	x	Mill Valley Public Library	Anji Brenner
x		Mono County Free Library	Bill Michael
x		Napa City-County Library	Danis Kreimeier
	x	Napa Valley Comm. College	Rebecca Scott
x		Nevada County Library	Jessica Hudson
x		Orland Free Library	Jody Meza
x		Placer County Library	Mary George
	x	Plumas County Library	Dora Mitchell
x		Roseville Public Library	Natasha Casteel

	x	Sacramento Co. Pub. Law Lib.	Coral Henning
x		Sacramento Public Library	Denise Davis for Rivkah Sass
x		San Anselmo Public Library	Linda Kenton
	x	San Rafael Public Library	Sarah Kenton
	x	Santa Rosa Junior College	Cherry Li-Bugg
	x	Sausalito Public Library	Abbot Chambers
	x	Shasta College Library	Janet Albright
x		Shasta Libraries	Jan Erickson
	x	Simpson University Library	Larry Haight
x		Siskiyou County Library	Michael Perry
	x	Solano Comm. College Library	Jeffery Lamb
x		Solano County Library	Bonnie Katz
x		Sonoma County Library	Sandy Cooper
		Sonoma Dev. Center	Vacant
x		St. Helena Public Library	Jennifer Baker
x		Sutter County Library	James Oschner
	x	Tehama County Library	Sally Ainsworth
	x	Trinity County Library	Oresta Esquibel
x		UC Davis	Sandra Vella
x		Willows Public Library	Jody Meza
x		Woodland Public Library	Heather Muller
x		Yolo County Library	Patty Wong
	x	Yuba County Library	Sandeep Sidhu
x		California State Library	Darla Gunning
x		NLS System Headquarters	Annette Milliron DeBacker

2. PUBLIC INVITED TO ADDRESS THE COUNCIL:

No members of the public were present.

3. APPROVAL OF AGENDA:

The agenda was approved by acclamation.

4. CONSENT CALENDAR

A motion to approve the consent calendar was made by Jennifer Baker, seconded by Natasha Casteel.

Motion passed: Ayes – 24 Noes – Abstain –0

5. NEWS FROM THE STATE LIBRARY

Darla Gunning was unable to report due to technical difficulties.

6. DISCUSSION OF JANUARY 1, 2012-JUNE 30, 2013, PLAN OF SERVICE AND SERVICE MODELS AS OUTLINED IN THE GOALS FOR THE DECEMBER 19, 2011 DOCUMENT AS DISTRIBUTED IN THE PACKET.

A brief review of the document was conducted by Chair Wendy Burke. Members had no questions.

7. ADOPT RECOMMENDED SERVICE MODEL AND PLAN OF SERVICE FOR JANUARY 1 – JUNE 30, 2012.

A review of the service model and plan of service for January 1 – June 30, 2012 was conducted by Chair Wendy Burke. A motion to adopt the Service Model and Plan of Service for January 1 – June 30, 2012 was made by Sandy Cooper. Seconded by Linda Kenton.

Motion passed: Ayes – 21 Noes – 2 Abstain –1

8. APPROVE THE ESTABLISHMENT OF A TEAM TO BE APPOINTED BY THE CHAIR THAT WILL TRANSITION NLS TO THE NEW SERVICE MODEL BY JUNE 30, 2012.

A motion to approve the establishment of a Team to be appointed by the Chair that will transition NLS to the new service model by June 30, 2012 was made by Danis Kreimeier. Seconded by Gail Haar.

Motion passed: Ayes – 18 Noes – 0 Abstain –3 No Response—3

Upon the approval of the establishment of a Team Chair Burke announced the Team members. Members are: Chair Danis Kreimeier, Napa City-County Library, Wendy Burke, Colusa County Library, Jeanne Amos, El Dorado County Library, Gail Haar, Marin County Free Library, Cheryl Baker, Modoc County Library, Michael Perry, Siskiyou County Library, and Patty Wong, Yolo County Library.

9. APPROVE NORTHNET LIBRARY SYSTEM BUDGET FOR JANUARY 1 – JUNE 30, 2012 AS PRESENTED.

A review of the budget was conducted by Chair Wendy Burke. A motion to approve the NorthNet Library system budget for January 1 – June 30, 2012 as presented was made by Sandy Cooper. Seconded by Jennifer Baker.

Motion passed: Ayes – 20 Noes – 0 Abstain –3 No Response – 1

10. APPROVE NORTHNET LIBRARY SYSTEM PROPOSED PRELIMINARY BUDGET FOR JULY 1, 2012 – JUNE 30, 2013, AND DIRECT THE TRANSITION TEAM TO REFINE THE BUDGET AND BRING IT BACK TO THE COUNCIL IN THE NEXT THREE MONTHS FOR CONSIDERATION.

Chair Burke directed Ms. Milliron DeBacker to develop a 2012/2013 preliminary budget to use as a place holder for those members that need to start work on a 2012/13 budget for their own jurisdiction. The recommendations of Consultant Joan Frye Williams were used to develop the budget. There will be extensive revision as some of the consultant recommendations could not be included because more data is needed to use in the calculations. A motion to adopt the NorthNet Library System proposed preliminary Budget for July 1, 2012 – June 30, 2013, and to direct the Transition Team to refine the budget and bring it back to the Council in the next three months was made by Danis Kreimeier. Seconded by Sandy Cooper

Motion passed: Ayes – 17 Noes – 3 Abstain –4

11. AUTHORIZE THE PERSONNEL COMMITTEE, COMPRISED OF WENDY BURKE AND PATTY WONG, TO NEGOTIATE AGREEMENT (S) WITH CURRENT NORTH BAY COOPERATIVE LIBRARY SYSTEM EMPLOYEES AND/OR OTHER INDIVIDUALS TO BECOME LIMITED TERM CONTRACT EMPLOYEES DURING THE NORTH LIBRARY TRANSITION PERIOD OF THREE TO SIX MONTHS.

A motion to authorize the Personnel Committee comprised of Wendy Burke and Patty Wong, to negotiate agreement (s) with current North Bay Cooperative Library System employees and contract employees to become limited term contract employees during the North Library transition period of three to six months was made by Jennifer Baker. Seconded by Sandy Cooper. A friendly amendment of striking "contract employees" and adding .../or other individuals...was offered by Cheryl Baker. Both Ms. Baker and Ms. Cooper accepted the amendment

Motion passed: Ayes – 21 Noes – 0 Abstain –3

12. MOVED TO CLOSED SESSION.

Under the provisions of Government Code section 54957.6, the Council will discuss in Closed Session matters relating to its negotiations with potential contract staff, including NorthNet Library System Executive Director Annette Milliron DeBacker, and for the purpose of providing instructions to its negotiators, Wendy Burke and Patty Wong.

13. REPORT FROM CLOSED SESSION.

The Council provided instructions to its negotiators, Wendy Burke and Patty Wong. Ms. Burke and Ms. Wong will be meeting with Ms. Milliron DeBacker prior to December 30, 2011 to discuss terms of an employment contract.

14. NEXT DATE AND AGENDA BUILDING

The Council will meet again in mid-February. Agenda items: RFP for ongoing management, Transition Team's report on Dues Structure, Report from the Personnel Committee regarding contract negotiations.

15. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:04 p.m.

Annette Milliron DeBacker
Clerk of the Council
December 19, 2011